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ARTICLES OF ASSOCIATION

FILE Personnel 11

OF

THE 25th HOUR RECREATION ASSOCIATION

ARTICLE FIRST. The name of this Association is THE 25th HOUR RECREATION ASSOCIATION. The Association shall come into being upon the selection of the Board of Directors (hereinafter called the Board) as set forth in Article Sixth below.

ARTICLE SECOND. The Association is organized and shall be operated exclusively for pleasure, recreation and other nonprofit purposes. No part of any net earnings shall inure to the benefit of any shareholder. The Association shall engage in such social, recreational, beneficial, charitable, health and other activities as the Board may approve. In addition to activities of general interest to the membership, activities of limited interest may be undertaken if consistent with the general objectives of the Association.

ARTICLE THIRD. In accordance with the President's Memorandum For Heads of Executive Departments and Agencies, 18 April 1961, and the DCI's letter in response, 29 April 1961, no use will be made of the name, sponsorship, facilities, or activity of the Association by or for any employee activity practicing discrimination based on race, creed, color, sex, or national origin. The Association and its members will comply with regulations and practices of the Central Intelligence Agency as well as security requirements.

ARTICLE FOURTH.

- a. Any employee of CIA or government civilian employee or military person detailed to CIA may be a member of this Association upon payment of prescribed dues unless security considerations prohibit participation.
- b. Other government personnel working on Agency premises may apply for membership to the Board. Upon approval by the Board, such applicants will become members upon payment of prescribed dues.

ARTICLE FIFTH.

- a. The Board may prescribe the dues required for membership in the Association. Dues shall be in the same amount for all members. However, the dues required of any person seeking membership after one half the dues year has passed shall, for that year, be 50 per cent of the annual dues. The annual dues shall in no event exceed \$2.00 during each of the first two years of the existence of this Association.

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b. An increase in the maximum dues may be approved only by a two-thirds affirmative vote of the members present at the annual meeting or a special meeting convened in accordance with Article Eleventh.

c. Personnel who have paid their dues to participate in any of the activities listed in Article Sixth in the calendar year of organization of the Association will be eligible for membership without assessment for annual dues in that year.

ARTICLE SIXTH.

a. Board Membership

There shall be a Board consisting of five member Directors, one each representing: the social, cultural, athletic, special events activities, and one member-at-large. Various other representatives as may be needed may be selected by the Board as advisors. Each Director shall serve for one year and may succeed himself.

b. Election of the Board

Each of the activities listed in Article 6a will elect annually a representative to the Board. The Director of Personnel will appoint the member-at-large.

c. Officers of the Board.

At the first regular meeting of the Board, after selection, the Directors shall elect from its members a President and such other officers as are considered necessary who shall serve until the next annual election of the Board. Officers may be re-elected.

d. Function.

The Board may take such action as deemed appropriate to effectively operate the Association.

ARTICLE SEVENTH.

a. Board Meetings

1. The Board shall meet at least once every three months and upon the call of the President.

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2. Actions by the Board shall be by majority vote of those present. A quorum shall consist of three members present.

b. Annual Association Meeting

There shall be an annual meeting of the members of the Association. The membership shall approve the budget and take such other action as may be brought before them. Actions by the membership shall be by a majority of those voting. The annual meeting shall be during December each year on a date announced two weeks in advance by the President.

ARTICLE EIGHTH. Funds available to the Association from dues, money-raising activities of all kinds, and from whatever sources, shall be disbursed for such purposes and subject to such controls as the Board shall determine. In allocating funds, the Board shall have due regard for the interests of the members. An accounting by the Board of the allocation and disbursement of funds will be made at the annual meeting.

ARTICLE NINTH. Nothing herein shall prevent members of any organized activity from assessing and expending such additional dues and levies for such activity. Any such funds shall not be funds available to the Association within the contemplation of Article Eighth.

ARTICLE TENTH. For the purpose of these Articles, the first year of the existence of the organization shall end on December 31, 1964.

ARTICLE ELEVENTH.

a. Amendments to these Articles may be proposed by the Board; also, a petition to amend these Articles may be submitted by at least 25 members of the Association.

b. Proposed amendments to these articles will be presented to the membership at a special meeting called by the President. Announcement of the special meeting will be made at least 30 days in advance of the scheduled date of the meeting.

c. Except for Article 5b, proposed amendments presented to the members at a special meeting shall be adopted upon an affirmative vote of a majority of the members present.

ARTICLE TWELFTH. In the event the Association is terminated or otherwise discontinued, any funds and assets shall be disposed of as the Board shall determine, after consultation with the General Counsel and the Chief, Audit Staff, CIA.

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